

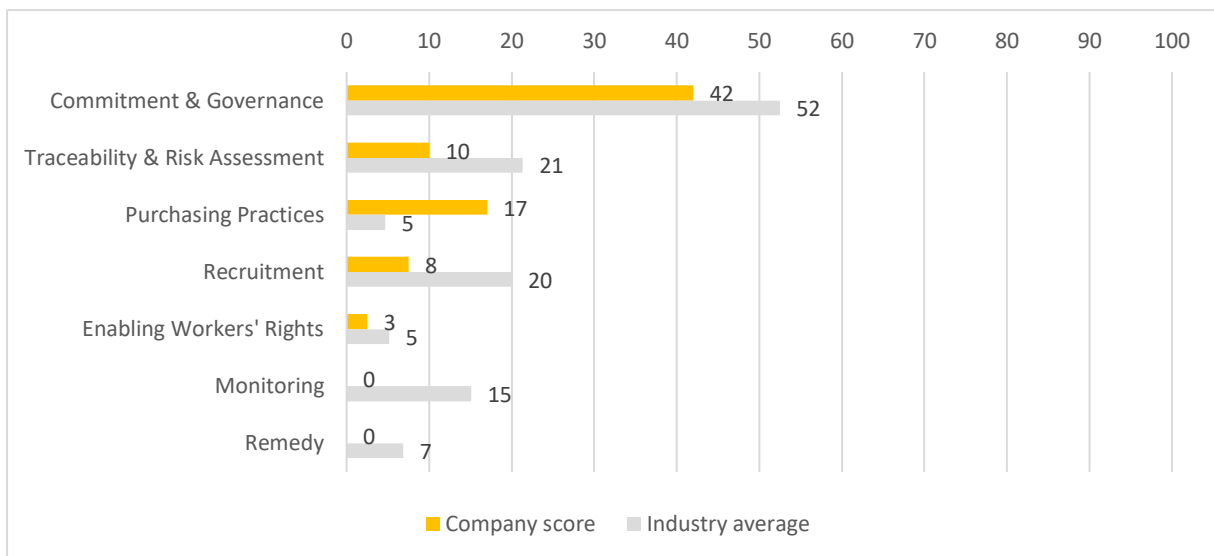
Texas Instruments Inc. (TI)

TICKER
 TXN

MARKET CAPITALISATION
 US\$154.7 billion

HEADQUARTERS
 United States

DISCLOSURES
UK Modern Slavery Act: [Yes](#)
California Transparency in Supply Chains Act: [Yes](#)
Australia Modern Slavery Act:
 Applicability not determined

OVERALL RANKING
30 out of 45
[2022 Rank:](#) 23 out of 60¹
OVERALL SCORE
12 out of 100
THEME-LEVEL SCORES

KEY DATA POINTS
FIRST-TIER SUPPLIER LIST
 No

RISK ASSESSMENT
 Yes

ENGAGED WITH KNOWTHECHAIN²
 No

NO-FEE POLICY
 Yes (Employer Pays Principle)

REMEDY FOR SUPPLY CHAIN WORKERS
 No

HIGH-RISK SOURCING COUNTRIES³
 Not disclosed

SUMMARY

Texas Instruments Inc. (TI), a supplier to companies including Apple, Cisco and Samsung, ranks 30th out of 45 companies. Since 2022, the company adopted version 8 of the RBA code of conduct, which removes limitations on the right to freedom of association and collective bargaining. However, the company did not improve across other themes. The company performed particularly poorly on the themes of Monitoring and Remedy. As such, the company's rank has dropped by 7 places. KnowTheChain identified one allegation of forced labour in the company's supply chains, related to alleged Uyghur forced labour. However, the company does not disclose the steps it has taken to address the risks of alleged Uyghur forced labour across raw materials and supply chain tiers. The company is encouraged to improve its performance and disclosure on the themes of Traceability & Risk Assessment, Monitoring, and Remedy.

LEADING PRACTICES

None.

OPPORTUNITIES FOR IMPROVEMENT

Traceability & Risk Assessment: To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of its first-tier suppliers, the countries in which its below-first-tier suppliers operate, the countries from which it sources raw materials at high risk of forced labour, and data on the demographics of the supply chain workforce (such as the percentage of women and migrant workers). The company discloses sources used to assess human rights risks in its supply chains and is further encouraged to disclose detail on both sources used and stakeholders engaged to assess forced labour risks across its supply chains, and disclose the risks identified.

Monitoring: While the company discloses its high-risk suppliers are audited annually against the RBA's Validated Assessment Programme, the company may consider disclosing information on the results of its monitoring efforts, such as the percentage of suppliers assessed annually and a summary of findings, to assure stakeholders that the company has strong monitoring processes in place. Implementing specific practices, such as interviewing workers and in particular using worker-driven monitoring (i.e. monitoring undertaken by independent organisations that includes worker participation and is guided by workers' rights and priorities), may help the company detect forced labour risks in its supply chains.

Remedy: The company may consider establishing a process to ensure that remedy is provided to workers in its supply chains in cases of forced labour and disclosing details on this process, such as responsible parties, approval procedures, timeframes, and, crucially, engagement with affected stakeholders. To demonstrate to its stakeholders that it has an effective remedy process in place, the company is encouraged to disclose examples of remedy provided to its suppliers' workers, including with respect to specific allegations in its supply chains.

¹ The number of companies assessed in the ranking has decreased from 60 in 2022 to 45 in 2025.

² Research conducted through September 2024 or through December 2024, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

³ For further details on high-risk raw materials and sourcing countries, see KnowTheChain's [2025 ICT benchmark findings report](#).