



## Introduction

Investec plc ("Investec") strives to be a distinctive specialist bank and asset manager driven by a commitment to our core philosophies and values. We are committed to the 10 principles of the United Nations Global Compact which relate to human rights, labour, environment and anti-corruption and we support the international agenda to abolish human trafficking, slavery, forced and child labour.

Part of this pledge entails compliance with relevant regulation and policy. We are therefore committed to addressing the requirements of the UK Modern Slavery Act 2015 (the "Act") and ensuring that our supply chain is compliant with the regulations prescribed therein. We acknowledge the undertakings in the Act and endeavour to create a culture of transparency with regards to the supply of goods and services to us.

This statement is made pursuant to section 54 of the Act and constitutes Investec's modern slavery and human trafficking statement, as required by the Act, for our financial year ended 31 March 2016.

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### Organisational Structure +

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### Supply chains and due diligence procedures x

We are committed to ensuring that our supply chain is free of any slavery and/or human trafficking. We intend to govern all current and future third party relationships with these slavery issues in mind. We will not knowingly support and/or do business with any suppliers who are involved in slavery.

In order to fulfil our obligations under the Act, Investec will:

1. Undertake due diligence procedures to assess the nature and extent of our exposure to the risk of slavery;
2. Request information regarding third party supplier's working practices and require the relevant key supplier to confirm that it is aware of, and complies with, its obligations under the Act;
3. Communicate to potential key suppliers that we have a zero tolerance policy with regards to slavery;

c. Ensure that all their representatives (including employees, agents, suppliers and subcontractors) conduct business with and/or on behalf of Investec in accordance with the Supplier Code of Conduct.

5. Communicate to suppliers, by way of the Investec Supplier Code of Conduct, that they are required to undertake continued self-monitoring and promptly inform Investec of any violations of the Supplier Code of Conduct; and
6. Include reference to, and compliance with, these slavery supply chain issues in our supplier engagement process, supplier audit procedures and contractual arrangements with third party suppliers.

The abovementioned processes aim to identify any slavery risks and are able to investigate and eradicate such risks.

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### Training and policies




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### Measuring success




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### Approval procedure




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### Conclusion



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