

Findings as of August 2025

X Corp.

Indicator	Finding	Source	Source Link
Policies and commitments			
<u>General</u>			
Human rights policy - UNGPs	See Human rights policy - freedom of expression and information and privacy		
Human rights policy - ILO Core Labor Standards	No evidence		
Forced labor & prison labor	No evidence		
Human rights defenders & civic space	No evidence		
Gender equality and women's empowerment	You may not directly attack other people on the basis of race, ethnicity, national origin, caste, sexual orientation, gender, gender identity, religious affiliation, age, disability, or serious disease. X's mission is to give everyone the power to create and share ideas and information, and to express their opinions and beliefs without barriers. Free expression is a human right – we believe that everyone has a voice, and the right to use it. Our role is to serve the public conversation, which requires representation of a diverse range of perspectives. We recognize that if people experience abuse on X, it can jeopardize their ability to express themselves. Research has shown that some groups of people are disproportionately targeted with abuse online. For those who identify with multiple underrepresented groups, abuse may be more common, more severe in nature, and more harmful. We are committed to combating abuse motivated by hatred, prejudice or intolerance, particularly abuse that seeks to silence the voices of those who have been historically marginalized. For this reason, we prohibit behavior that targets individuals or groups with abuse based on their perceived membership in a protected category.	Webpage - Hateful Content	https://help.x.com/en/rules-and-policies/hateful-conduct-policy
Indigenous Peoples	No evidence		
<u>Natural resources</u>			
Responsible mineral sourcing	No evidence		
Conflict minerals	No evidence		
No deepsea mining	No evidence		
Land rights	No evidence		
Free, Prior, and Informed Consent (FPIC)	No evidence		
<u>Technology</u>			
Responsible AI	No evidence		

Human rights policy - freedom of expression and information and privacy	Defending and respecting the user's voice is one of our core values at X. This value is a two-part commitment to freedom of expression and privacy. Transparency is also an important part of this commitment. In that spirit, X wants to publicly share how we translate this core value into our decision-making. X employees across the company consider our core values everyday in all aspects of their work, from product design to how we handle legal requests for account information and beyond. This starts on day one at X with new hire orientation and is reinforced continually in our internal and external communications, as well as our actions. This is core to our product and our company at every level including our executive team and board of directors. This is a global commitment, and while grounded in the United States Bill of Rights and the European Convention on Human Rights, it is informed by a number of additional sources including the members of our Trust and Safety Council, relationships with advocates and activists around the globe, and by works such as United Nations Principles on Business and Human Rights.	Defending and respecting the rights of people using our service	https://help.x.com/en/rules-and-policies/defending-and-respecting-our-users-voice#:~:text=Platform%20Use%20Guidelines-.Defending%20and%20respecting%20the%20rights%20of%20people%20using%20our%20service,important%20part%20of%20this%20commitment.
<u>Living wage</u>			
Living wage, own operations	No evidence		
Living wage in supply chain	No evidence		
Human rights due diligence and supply chain			
Process for assessing human rights risks and impacts	We developed our DSA risk assessment methodology with reference to multiple existing frameworks, including, but not limited to, the UN Guiding Principles on Business and Human Rights as well as the DTSP Safe Assessments Framework, and adapted them to the unique environment of X. In accordance with DSA Article 34, our risk assessment process covers the four categories of systemic risks in 15 individual assessment areas.	REPORT SETTING OUT THE RESULTS OF TWITTER INTERNATIONAL UNLIMITED COMPANY RISK ASSESSMENT PURSUANT TO ARTICLE 34 EU DIGITAL SERVICES ACT SEPTEMBER 2023	https://web.archive.org/web/20250118112622/https://transparency.x.com/content/dam/transparency-twitter/dsa/dsa-sra/TIUC-DSA-SRA-Report-2023.pdf
Heightened human rights due diligence in Conflict Affected and High Risk Areas (CAHRAs)	No evidence		
Affected stakeholder engagement	No evidence		
Human rights requirements in supplier code/requirements	No evidence		
Access to remedy			
Grievance mechanism for own employees	The X Ethics Helpline powered by EthicsPoint is a comprehensive and confidential reporting tool created by NAVEX to assist management and employees with addressing fraud and other misconduct in the workplace.	X Ethics Helpline	https://secure.ethicspoint.com/domain/media/en/gui/55890/faq.html
Grievance mechanism for workers - supply chain	No evidence		
Grievance mechanism for external individuals & communities	This article provides an overview of how to report potential violations of the X Rules and Terms of Service. How to report directly from a post, List, or profile How to report specific content in a Moment How to report a X Space or person in a Space How to report a product How to report specific types of violations	Webpage - Report Violations	https://help.x.com/en/rules-and-policies/x-report-violation#directly
Governance and staffing			
Board and/or C-Suite-level oversight	No evidence		
Senior level responsibility for human rights	No evidence		
Reporting and transparency			
Human rights reporting (integrated or stand-alone)	No evidence		
Transparency Report	Yes	Webpage - Transparency Reports	https://transparency.x.com/en/reports/transparency-reports

Memberships			
RBA	No	RBA	https://www.responsiblebusiness.org/about/members/
RMI	No	RMI	https://www.responsiblemineralsinitiative.org/about/members-and-collaborations/
GNI	No	GNI	https://globalnetworkinitiative.org/who-we-are/members/
IRMA	No	IRMA	https://responsiblemining.net/members-partners/#irma-member-list
WEPs (signatory)	No	WEPs	https://www.weps.org/companies
Lobbying and ethics			
Public statement or endorsement in support of mandatory human rights and environmental due diligence	No evidence		
Anti-bribery and anti-corruption policy	Your conduct and content must be in compliance with applicable laws, rules, and regulations, including sanctions, anti-corruption, anti-money laundering, public administration, fundraising and content laws.	General Tipping Policy	https://help.x.com/en/rules-and-policies/general-tipping-policy

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